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**BOARD OF LIGHT COMMISSIONERS
AUGUST 27, 2019
EXECUTIVE SESSION MEETING MINUTES**

Present were: Commissioner/Chairman-Rick Rys, Commissioner-Chris Conway, Commissioner-Richard Chase, PMLD General Manager-Brian Allen and Karen Mammone

At 9:04 AM the Board voted unanimously in favor by roll call (3-0) to go into executive session to discuss IBEW Local 104 contract.

The Board of Commissioners and Mr. Allen discussed the contract presented to them.

The current contract for the Princeton Linemen was drafted by looking at area contracts and discussed with General Foreman Chris Courville, General Manager Mr. Brian Allen and IBEW Local Union Representative Brian Pierce.

Many issues discussed have already been implemented in the Princeton Light Department.

Mr. Allen mentioned the reason for the IBEW Local 104 contract was to insure the policies in place would stay the same for the future.

The Board and Mr. Allen went over if Union & Non-Union workers would be able to work together when needed, OSHA rules, benefits, job descriptions, licenses required, and phone usage.

The Board had several questions they would like Mr. Allen to discuss with IBEW Local 104 Union Representative Brian Pierce.

The Board of Commissioners would like to meet again in Executive Session when Mr. Allen has been able to discuss their questions with Mr. Pierce. The Board will let Mr. Allen know when they have decided to have the next meeting.

When a final draft has been agreed to, Mr. Allen will then speak to an attorney to go over the union contract.

The Executive Session meeting adjourned at 11:14 AM motioned by Commissioner Rick Rys, second by Commissioner Chris Conway. The Board voted unanimously in favor by roll call (3-0) to adjourn.

Respectfully Submitted,

Karen Mammone

Recording Secretary