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**BOARD OF LIGHT COMMISSIONERS  
OCTOBER 10, 2019  
EXECUTIVE SESSION MEETING MINUTES**

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**Present were: Commissioner/Chairman-Rick Rys, Commissioner-Chris Conway, Commissioner-Richard Chase, PMLD General Manager-Brian Allen and Karen Mammone**

**At 10:35 AM Commissioner Rys motioned to begin the meeting in open session. All in favor (3-0).**

**Agenda:**

The Board voted unanimously in favor (3-0) to accept agenda as presented.

**Meeting Minutes:**

The Board approved the minutes from September 16, 2019 as amended (3-0). Commissioner Conway suggested the wording on Item 8, be changed. All approved wording should read "men are requesting".

**Executive Session:**

The Board voted unanimously in favor by roll call (3-0) to go into executive session to review IBEW Local 104 contract. The Board will not be going back to open session at the end of meeting.

The Board of Commissioners and Mr. Allen discussed the revised contract presented to them.

Mr. Brian Allen went over the changes with General Foreman Chris Courville. Mr. Courville agreed with the changes discussed concerning the contract. He agreed the 180-day probation period made sense. Mr. Allen mentioned everything is documented so you can show cause. If needed, the board may go into executive session to discuss the issue.

Commissioner Rys mentioned he met with Mr. Allen and Mr. Courville on the issue of turbines. All three agree the men are linemen not turbine technicians. PMLD will need to hire a company to maintain the turbines and would like to find turbine technicians in the local New England area.

Mr. Allen discussed the next step will be to send the contract to the attorney, he will sign it and let the board know when this document is complete.

The Executive Session meeting adjourned at 11:10 AM motioned by Commissioner Rick Rys, second by Commissioner Chris Conway. The Board voted unanimously in favor by roll call (3-0) to adjourn.

*Respectfully Submitted,*

*Karen Mammone*

*Recording Secretary*