

PRINCETON MUNICIPAL LIGHT DEPARTMENT
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BOARD OF LIGHT COMMISSIONERS
OCTOBER 12, 2022
EXECUTIVE ZOOM SESSION MEETING MINUTES (AMENDED)

Present were Commissioner/Chairman-Rick Rys, Commissioner-Phil Gott, General Manager-Sean McKeon, and Karen Mammone were in attendance. Commissioner Chase participated through Zoom.

At 3:55pm the Board voted unanimously in favor by roll call (3-0) to go into executive session with a return to open session to end meeting, *"To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel."*

Commissioner Gott- yea
Commissioner Chase- yea
Commissioner-Rys- yea
Commissioner Chase was alone in his office.

Mr. McKeon and Commissioners discussed the collective bargaining request of the Linemen for their new Union Contract.

- **Change in the rest time language.** Currently rest time is 3-6pm, Monday thru Friday which is an extended day, and no rest time if the Linemen work all Sunday night. Would like the language to read no rest time 3 to 6pm Monday thru Friday; hours proceeding their Monday shift would earn rest time.
All agreed with change.
- **Increase on-call pay by 1 hour per day.** Currently, the on-call Linemen receives 2 hours per day straight time during the week, on the weekend 3 hours per day of on-call pay. When on call, the Linemen must be a First-Class Linemen, stay within 30 minutes of PMLD and refrain from alcohol.
All agreed to keep as written.

Suggested amendment- the following wording to be added: Currently 3 hours per day of on-call pay. The Linemen would like to add an hour. The Board agreed to change from 3 to 4 hours per day. If the Linemen are called out, the 4 hours would be credited towards their actual work time.

- **Increase the General Foreman on-call pay.** Currently the General Foreman is paid 2 hours during the week and 3 hours on the weekend for on-call pay. If he receives a call from Dispatch, the General Foreman receives a minimum 4 hours pay. He is requesting his on-call pay go from 3 hours per week to 4 hours per week.
Mr. McKeon will speak with the General Foreman and Union Rep to clarify this request.
- **Increase phone allowance.** The Linemen receive \$600.00 towards their personal phone to help offset their bill which they also use for work. They would like \$900.00.
All agree to meet somewhere in the middle.

- **Juneteenth as a scheduled holiday.** This holiday is already a Federal and State holiday, just want to add it to the contract.
All agree.
- **The Linemen asked for a 9/3/3 pay increase.** The pay increase is for a 3-year contract.
All agree to start negotiations at 4/2/2 with a parity clause.
- **Tailgate Reports.** The General Foreman would like to add Tailgate Reports to the contract. The report would require the Linemen to check off a list of requirements, every day at each job site. From hard hats on, cones out, to who is doing what on the job. This will keep everyone safe.

Commissioner Rys motioned to end the Executive session and enter back into open session.

Roll call vote was taken to end the Executive Session unanimously in favor (3-0) at 4:43pm.

Commissioner Gott-2nd

Commissioner Chase-agreed

Respectfully Submitted,

Karen Mammone, Recording Secretary